

**THE UNIVERSITY OF WYOMING  
MINUTES OF THE TRUSTEES**

**January 15, 1981**

**For the confidential information  
of the Board of Trustee**

THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
January 15, 1981

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THE UNIVERSITY OF WYOMING

Minutes of the Trustees  
January 15, 1981

A visitation meeting of the Trustees of the University of Wyoming was called to order by President McCue at 12:45 p.m. on January 15, 1981, in the Reading Room of the Commerce and Industry Building.

ROLL CALL

The following Trustees were in attendance: Brodrick, Chapin, Coulter, Fordyce, Gillaspie, McCue, Mickelson, Miracle, Nolan, Quealy, Smith, Thorpe, and ex officio members Jennings, Simons, and Hilderbrand. Ex officio member Governor Herschler was absent. Also present were Elliott G. Hays, Vice President for Finance; Allan Spitz, Vice President for Academic Affairs; Joan K. Wadlow, Dean, College of Arts and Sciences; William G. Solomon, Special Assistant to the President; Karl G. Harper, Assistant Director of Communication Services; M. W. Johns, Director of Alumni Relations; John Borrelli, Chairman of the Faculty Senate; and Donna Ruffing, Chairman of the Staff Council.

APPROVAL OF MINUTES

President McCue asked if there were any correction or additions to the minutes of the meeting of December 18, 1980. Mr. Gillaspie moved approval of the minutes of December 18, 1980, as circulated. The motion was seconded by Mr. Miracle, and it carried.

REPORT ON CORE CURRICULUM  
IN THE COLLEGE OF ARTS  
AND SCIENCES

Dean Wadlow reported that the Task Force on Undergraduate Education, working on strengthening the core curriculum in the College of Arts and Sciences has, this past year, studied proposals, and met with nearly every department in the College in developing a first draft of criteria for courses. The summary of her presentation to the Trustees is attached as Enclosure 1. Dean Wadlow announced that a special Arts and Sciences Faculty Forum will be held on Tuesday, January 20, 1981, to exchange ideas and raise questions about the proposed revision of General Education Requirements in the College.

Dr. Jennings noted this is an extremely important step toward basic education at the University of Wyoming. Mr. McCue thanked Dean Wadlow for her report and she left the meeting.

DEPARTMENT OF PETROLEUM  
ENGINEERING STUDENTS

Mr. McCue recognized the presence of a group of petroleum engineering students who joined the meeting, and asked their spokesperson, Sharyl Smith, if she wished to address the Trustees. Ms. Smith emphasized the need to continue to strengthen the Department of Petroleum Engineering and urged an early resolution to personnel matters in the Department.

Mr. McCue assured the students the process is going forward and that within a week President Jennings will render his decision on an appeal of the personnel action.

REPORT ON DEPARTMENTAL REVIEW  
AND REVIEW OF PRINCIPAL  
ADMINISTRATORS

Dr. Spitz reviewed with the  
Trustees some of the background  
and focus of our departmental

reviews process and the bill on review of principal administrators  
which is currently being reviewed by the Faculty Senate.

Dr. Spitz continued the discussion initiated by Dean Wadlow  
with respect to the approach by the College of Arts and Sciences to  
core curriculum. Dr. Spitz stressed the University's emphasis on  
general education and the fact that this is not limited to the  
College of Arts and Sciences.

Mrs. Simons asked Dr. Spitz about foreign language study at  
the University of Wyoming and the possibility of introducing  
oriental languages. Dr. Spitz responded by saying that the  
University will begin to teach Japanese next fall through an  
exchange program. He added that his own planned trip to Japan and  
Taiwan in 1982 may enable us eventually to offer Chinese, but not  
at the cost of a modern language.

REPORT OF  
PERSONNEL COMMITTEE

Mr. Gillaspie reported that the  
Personnel Committee had reviewed

the recommendations contained in the January 15, 1981 Trustees'  
Report as follows: Appointments, Honorific Appointment, Leaves of  
Absence, Associate Vice President for Academic Affairs, Dean of the  
School of Nursing, Acting Dean for the College of Education, Head  
Football Coach, Retirements, Changes in Assignment, and Salary  
Change. The Personnel Committee found the recommendations in order  
and recommended them for approval without any change. Questions on

any item were invited. Mr. Gillaspie moved approval of the foregoing described matters as contained in the Trustees' Report and that they be incorporated into the minutes of the meeting. Dr. Thorpe seconded the motion, and it carried.

APPOINTMENTS

In accordance with the recommendations, the following appointments were approved effective on the dates indicated and under the conditions cited:

1. Jerrold L. Dodd as Associate Professor of Range Management for the 1980-81 fiscal year, effective January 5, 1981, at an annual (11-month) salary rate.

2. Joseph G. Paolillo as Assistant Professor of Business Administration for the 1981-82 academic year, effective August 27, 1981, at an annual (9-month) salary rate.

3. Sylvia J. Moore as Nutritionist and Lecturer in Family Practice for the 1980-81 fiscal year, effective January 5, 1981, at an annual (11-month) salary rate.

HONORIFIC APPOINTMENT

Donald W. Fausett was approved as Adjunct Assistant Professor of Mathematics for the 1981 Spring semester. This honorific appointment carries no tenure rights and no salary is provided.

PART-TIME APPOINTMENTS

As a matter of information only, the part-time appointments were reported to the Trustees.

LEAVES OF ABSENCE

The following leaves of absence without pay were granted for the periods and under the conditions cited.

1. Sami G. Hajjar, Professor of Political Science in the College of Arts and Sciences, was granted a leave of absence without pay for the 1981 Spring semester, effective January 12, 1981, to do research.

2. John Rowher, Instructor in Physical Education in the College of Education, was granted a leave of absence without pay for the 1981-82 academic year, effective August 27, 1981, to complete requirements for his Ph.D.

ASSOCIATE VICE PRESIDENT  
FOR ACADEMIC AFFAIRS

The appointment of James C. Hurst as Associate Vice President for Academic Affairs and Professor of Psychology was confirmed, effective June 15, 1981, at an annual (11-month) salary rate.

DEAN OF THE SCHOOL  
OF NURSING

The appointment of Susan Leddy as Dean of the School of Nursing and Professor of Nursing was confirmed, effective July 1, 1981, at an annual (11-month) salary rate.

ACTING DEAN --  
COLLEGE OF EDUCATION

James G. Hook, Head of the Department of Educational Foundations and Professor of Educational Foundations, was appointed as Acting Dean of the College of Education, effective January 1, 1981, to serve until a permanent Dean can be appointed.

HEAD FOOTBALL COACH

Alan P. Kincaid's appointment as

Head Football Coach and Lecturer

in Intercollegiate Athletics, effective January 4, 1981, was confirmed. His annual salary rate is \$45,000 with the stipulation that \$700 a month will be withheld from that salary to be paid to Mr. Kincaid with the successful completion of his three-year contract in 1984. In the event that Mr. Kincaid does not successfully complete his three-year contract, the funds held in escrow will revert to the University of Wyoming.

RETIREMENTS

The following employees were granted retirement on the dates

and under the conditions cited.

<u>Name</u>	<u>Position</u>	<u>Effective Date of Retirement</u>
Ankeny, Harris	Lead Worker, Custodial Dept., Physical Plant	1/5/81 with designation as <u>Retired</u>
Collins, Thomas	Zone Supervisor, Custodial Dept., Physical Plant	1/5/81 with designation as <u>Retired</u>
Mahalick, Joseph	Lead Worker, Custodial Dept., Physical Plant	12/19/80 with designation as <u>Retired</u>
Strand, Berger	University Extension Agent, Sweetwater County	1/15/81 with designation as <u>Retired</u>

INFORMATION ON RESIGNATIONS

As a matter of information only, the following resignations were

acknowledged.

1. Claude N. Callaway as Assistant Football Coach and Instructor in Intercollegiate Athletics, effective December 31, 1980.
2. Patrick J. Dye as Head Football Coach and Instructor in Intercollegiate Athletics, effective December 31, 1980.
3. Thomas W. Hall as Assistant Football Coach and Instructor in Intercollegiate Athletics, effective December 31, 1980.
4. Lee O. Jaynes as Assistant Football Coach and Instructor in Intercollegiate Athletics, effective December 31, 1980.
5. Thomas K. Schwartz as Instructor in Pesticides and Extension Pesticides and Pest Management Specialist, effective February 13, 1981.
6. Richard L. Van Buskirk as Temporary Assistant Professor of Psychology, effective January 5, 1981.
7. Robert H. Wallace as Assistant Football Coach and Instructor in Intercollegiate Athletics, effective December 31, 1980.

CHANGES IN ASSIGNMENT

The following changes in assignment were approved under the conditions

cited.

1. Clarence F. Becker, presently Professor and Head of the Division of Agricultural Engineering, be reassigned as Professor of Agricultural Engineering and as Agricultural Engineer on Inter-governmental Personnel Act assignment for one year, effective February 1, 1981.
2. Leroy R. Maki, presently Professor of Microbiology, be reassigned as Professor of Microbiology and as Acting Head of the Division of Microbiology and Veterinary Medicine, effective December 1, 1980, with no change to his annual (11-month) salary rate.

3. Brinton L. Swift, presently Professor of Veterinary Science, be reassigned as Professor of Veterinary Science and as Acting Director of the Veterinary Laboratory, effective December 1, 1980, with no change to his annual (11-month) salary rate.

4. James O. Tucker, presently Professor and Head of the Division of Microbiology and Veterinary Medicine, be reassigned as Professor of Microbiology and Veterinary Medicine only, effective December 1, 1980, with no change to his annual (11-month) salary rate.

5. Walter F. Eggers, Jr., presently Associate Professor of English, be reassigned as Associate Professor of English and as Special Assistant to the Dean of the College of Arts and Sciences for the 1981 Spring semester, effective December 19, 1980, with no change to his annual (9-month) salary rate.

6. Phillip Fowler, presently Professor and Head of the Department of Geography, be reassigned as Professor of Geography only, effective January 5, 1981, with no change to his annual (9-month) salary rate.

7. Lawrence Ostresh, presently Associate Professor of Geography, be reassigned as Associate Professor of Geography and as Interim Chair in the Department of Geography until a permanent Department Head can be found, effective January 6, 1981, with no change to his annual (9-month) salary rate.

SALARY CHANGE

The salary rate listed in the 1981  
fiscal budget for Philip A.

Rosenlund, Extension Agent, Laramie County, was incorrect. The

correct salary rate is \$26,412. Approval was granted to correct the salary rate for Mr. Rosenlund.

POWELL RESEARCH AND  
EXTENSION CENTER

Dr. Jennings recommended that an option to purchase a tract of land in Park County, Wyoming, for the Powell Research and Extension Center from Mr. and Mrs. Duard Farmer be approved and that the President and the Secretary of the Trustees be authorized to sign the option. This option covers the property for which the University has included a funding request to the Legislature as a part of the capital request. The option provides for a sum of \$280,000 to be paid as follows: \$50,000 upon the execution of a contract of sale no later than the first of July, 1981, with balance to be paid in seven equal annual installments with interest added at the rate of 8½ percent. The option reserves to the Farmers the right to use and occupy the farmhouse and surrounding grounds, not to exceed one acre, for the remainder of their natural lives, and reserves the right to remove a 2,400 bushel metal grainery located on the property. It was moved by Mr. Smith, seconded by Mr. Brodrick, and carried that the recommendation be approved and the officers of the Trustees be authorized to execute the option. Dr. Jennings advised the Trustees that he would discuss this matter with the Appropriations Committee of the Legislature as to the proper method of handling the appropriation since payment extends over seven years and the interest costs are over and above our original request.

ATHLETIC COMMITTEE

Mr. Smith reported there was a regularly scheduled meeting of the Athletic Committee and that all members of the committee were present. Mr. Robert L. Hitch, Director of Intercollegiate Athletics, gave status reports to the committee on recruiting and on the assistant coaching staff. Further, he discussed the approach being taken on the basketball TV broadcast, the draft of the TV broadcast policy, and the scoreboards for the arena-auditorium.

FUTURE DATES OF MEETINGS

Mr. Nolan asked if future meetings could be scheduled closer to the weekend. Dr. Jennings noted that the February meeting had been changed to a Friday-Saturday, but that the April meeting would be held mid-week due to the University being closed on Good Friday.

GILLETTE RESEARCH AND EXTENSION CENTER

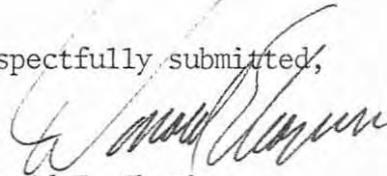
Mr. Fordyce requested information regarding the December 1980 action of the Trustees recommending that the property be offered for public sale acknowledging the interest of Campbell County and the City of Gillette in a parcel and requesting a tract for the University. Mr. Fordyce's concern was that the property might be more valuable in the future because of its proximity to a large operating coal mine. Mr. Fordyce was advised this action had been planned for a considerable length of time with the proceeds, hopefully, to be applied to the acquisition of an operative range station for the College of Agriculture, and that the question of possible development of this property for coal mine operations had been considered.

ADJOURNMENT AND DATE  
OF NEXT MEETING

There being no other business to  
come before the Trustees, Mr.

Gillaspie moved that the meeting be adjourned. The motion was  
seconded by Mr. Smith, and it carried. The next meeting will be  
February 20-21, 1981.

Respectfully submitted,



Donald E. Chapin  
Secretary

Summary of Presentation to Board of Trustees, January 15, 1981

A year ago Professor Thomas Preston reported to you that a Task Force on Undergraduate Education which he chairs had been charged with reinterpreting, revising and reasserting the general education requirements in the College of Arts and Sciences. During the year that has passed, six faculty members and two students have developed and circulated proposals which have been widely debated and frequently revised. These proposals grew out of the findings of surveys of the faculty and students and ideas from alums of the College and community college deans. The members of the Task Force also studied dozens of core-curriculum revisions by colleges throughout the country, ranging from Stanford to Harvard to Idaho State. They examined the results of relevant reports from national bodies including the President's Commission on Foreign Language and International Studies and the Rockefeller Commission's Report on the Humanities. They met with the faculty and heads of all 23 departments at least once.

Let me highlight some key elements of the current proposal. We are insisting on greatly improved writing and mathematical abilities; a foreign language or culture for all students; a stronger scientific component, and a review of each course by a permanent General Education Committee to assure it meets specific criteria.

The specific changes which are proposed are:

- (1) Writing--Before entering Freshman English, all students will have to demonstrate a certain level of ability. Also, each major will designate one required upper level course where students will have to demonstrate writing and verbal communication ability.
- (2) Mathematics--Presently there is no college or university-wide requirement in mathematics and there is no entrance requirement. The proposal will require that students complete the precalculus level of mathematics, and in addition one more course. This could be in the area of mathematics, statistics or computer science so long as it meets the criteria set for this particular area.
- (3) Science--To raise scientific literacy, we will require students to have two laboratory courses in science. They must meet specific criteria including: The course cannot be solely an introduction to the specialized methodology of the discipline but must in addition present the scientific view of the world, its impact on society, and the nature and limits of the scientific approach.

- (4) Foreign language and culture--For the B.A., language will be required. Students electing to use foreign culture rather than language<sup>for the B.S.,</sup> will discover that these courses do not deal with casual customs, but instead are indepth courses on foreign human communities. The next set of requirements deal with four groupings which have been selected by area of inquiry and knowledge rather than by narrowly defined departmental disciplines. The areas are: historical traditions; visual and performing arts; humanistic values, philosophical and ethnical systems; and behaviorial social and economic processes. Students will have to take six credits in each including three in the upper division.

The next step toward adopting the new requirements will be as follows: An Arts and Sciences Forum will be held January 20th to give the faculty an opportunity to elicit the reaction of the President and the Vice President. The Deans of the other colleges will be meeting with the Task Force in February. The Task Force will then consult with community college deans to review the proposal and to consider transfer issues. Later in the spring the Arts and Sciences faculty will vote on the proposals. A workshop conducted by outstanding faculty members from other Arts and Sciences Colleges where revisions are in effect will be held and the proposal will be implemented.

I consider this to be a massive effort to insure that every one of our students receives a certain type and level of the knowledge and skills which will last them a lifetime and be important to their success in any career.

Joan Wadlow  
Dean

1/22/81